



Director of Information Technology

Salary Range: **\$152,131.46 - \$196,608.10** Annually

Apply by **Sunday, January 12, 2025** for Priority Consideration



San Bernardino Superior Court
(909) 521-3700 | careers@sb-court.org | <https://www.sb-court.org/>

Outstanding Career Opportunity

The court is seeking qualified candidates for an Information Technology (IT) Director to lead its Business Solutions division. This position will help create the strategic technology vision and continuous improvement programs by leading innovation initiatives that streamline processes and enhance operational efficiencies.

The ideal candidate will:

Have extensive experience in leading high performing teams.

Establish and maintain best practices in their assigned functional areas.

Manage system lifecycles, forecast, and budgets to ensure project success.

Maintain positive customer and vendor relationships.

Key Responsibilities:



Plan, manage, and oversee operations, initiatives, and staffing of multiple Court Technology divisions; assume responsibility for directing and delivering comprehensive technology services in assigned operational area.



Develop and execute a strategic vision for innovation and efficiency improvements aligned with organizational goals and priorities; technical roadmaps, policies, procedures, and priorities for the division; recommends within division policy, appropriate service and staffing levels; recommends and administers policies and procedures.



Foster a culture of innovation within the organization, encouraging creative thinking, idea generation, and experimentation.



Identify and evaluate emerging technologies and digital solutions that can optimize business processes and enhance operational efficiency.



Ensures adherence to information technology security standards, including confidentiality, reliability, and integrity of technology systems and operations; develops security standards, policies, and procedures and implements changes.

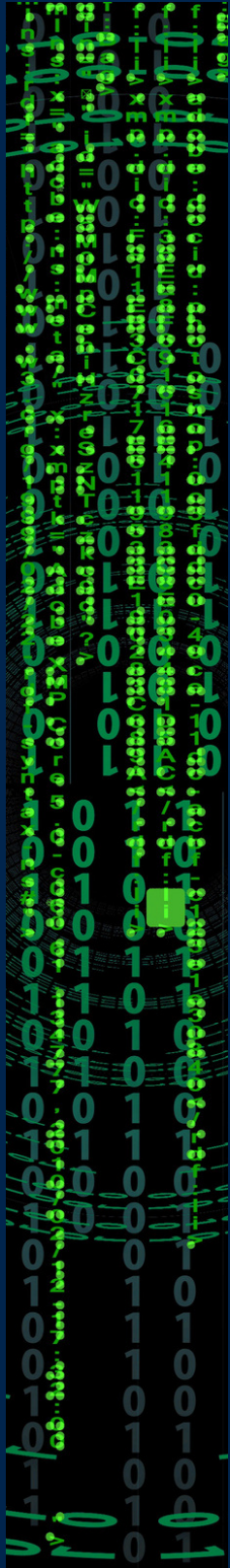
Qualifications

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

- Education: Equivalent to a bachelor's degree from an accredited college or university with major coursework in computer science, information technology management, or a related field.
- Experience: Seven (7) years of progressively responsible experience in a multi-platform information systems environment, including three (3) years of management and administrative experience.

For a full list of details and qualifications, please review the job description

Director of Information Technology



The IT Director over Business Solutions will provide high-level administrative and operational oversight of day-to-day activities of multiple functions of technology services. The Business Solutions division includes oversight of the Applications and Case Management Systems and Project Delivery and Administration teams.

The Applications and Case Management team is responsible for all core business systems that support the work of the court, including but not limited to designing, developing, maintaining, and supporting software applications, including the court's case management systems.

Case Management System support includes analyzing business processes, configuration, enhancements and support of the court's core business and peripheral systems.

The Project Delivery and Administration team ensures organizational alignment of court technology projects, project portfolio tracking and project management, resource planning, business relationship management, and other administrative functions within IT.

Compensation & Benefits

The San Bernardino Superior Court offers a bountiful and rewarding total compensation and benefits package that demonstrates our commitment to the well-being and professional growth of our employees. This comprehensive package includes:

- Comprehensive medical, dental, and vision plans designed to support you and your family's needs.
- Generous retirement benefits, deferred compensation plans, and competitive salaries that recognize your expertise and contributions.
- Ample paid vacation, holidays, and sick leave to recharge and spend quality time with loved ones.
- Ongoing training, development programs, and career advancement pathways to help you thrive in your role.
- Car allowance, cell phone stipend, health & fitness club reimbursement and much MORE.

[View the
2025 Benefit
Guide](#)

At the San Bernardino Superior Court, we strive to deliver not just a job but a rewarding career that values and invests in our employees every step of the way.



The Organization

The San Bernardino Superior Court serves the largest geographic county in the contiguous United States, reaching south of the San Bernardino Mountains to the Nevada border and the Colorado River. It encompasses 24 cities and 104 unincorporated communities and has a population of over 2 million people.

The Court's Fiscal Year (FY) 2024-25 Budget is \$216 million and is supported by 103 judicial officers and approximately 1,200 employees who serve the needs of the court and community by providing judicial, operational, administrative, and clerical support in ensuring access to justice.


The Court is seeking experienced IT professionals to lead modernization efforts, create and execute strategic technology plans, strengthen IT practices, and pursue high-impact technology initiatives. This role will drive innovative solutions to advance the Court's mission and goals, ensuring equitable access to justice both now and in the future.




How to Apply

 Apply by **Sunday, January 12, 2025**, for priority consideration.



 Interested candidates are requested to submit a comprehensive resume and application via the online career center, [CLICK HERE TO APPLY](#).

 Candidates are strongly encouraged to apply early in the process as this position may close earlier once a sufficient pool of highly qualified applicants is received.

Selection Process

- This is a confidential recruitment, and it will be handled accordingly throughout the selection process.
- The most qualified candidates will be invited to a panel interview.
- References will be required when a mutual interest is established.
- Candidates should be prepared to undergo a detailed background and reference check as part of the final steps of a comprehensive evaluation and selection process.

Questions or a specific request for a confidential discussion should be directed to **Crystal Alatorre, Human Resources Technician II, careersesb-court.org, or (909) 521-3077.**



San Bernardino Superior Court is an equal opportunity employer and will provide reasonable accommodations to all applicants who are qualified individuals under the ADA/FEHA. To request an accommodation call (909) 521-3700